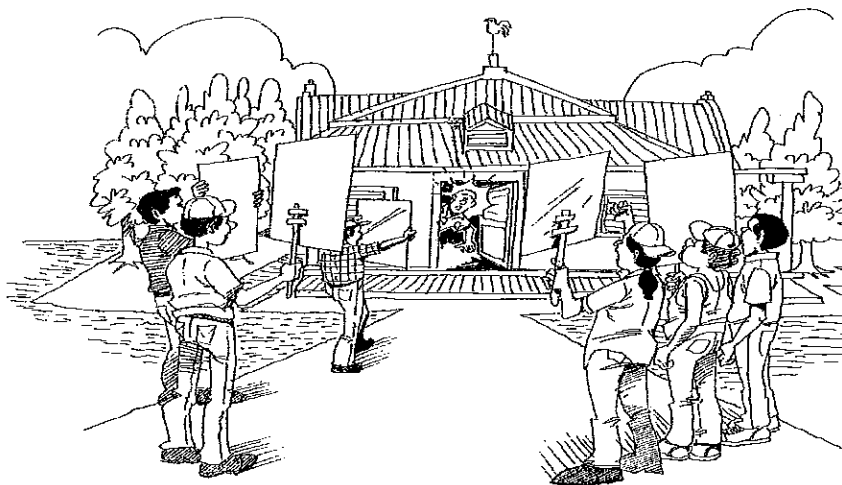


If you have questions, are owed wages, or have other labor rights questions:

Contact Us!

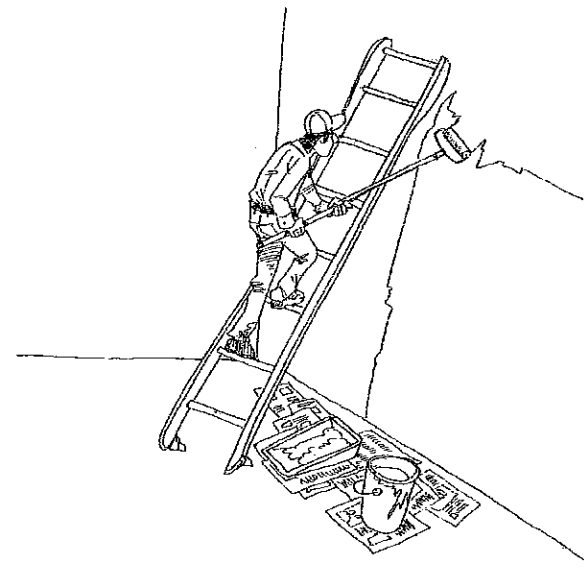
Economic Justice Program

915-532-3799 x 17



Paso del Norte Civil Rights Project
1317 E. Rio Grande Ave.
El Paso, TX 79902

Know your rights!



Your work is valuable! Know your rights to make sure you are receiving a legal wage!

Economic Justice Program

Paso del Norte Civil Rights Project
1317 E. Rio Grande Ave.
El Paso, TX 79902
915-532-3799
915-532-8892 (fax)



MINIMUM WAGE AND OVERTIME

- ~ Under federal law, the minimum wage for workers is \$7.25 an hour.
- ~ After working 40 hours in one week, an employee must receive overtime pay (which is time and a half per hour).
- ~ Overtime laws do not apply to farmworkers or domestic workers who live in their place of employment.



These laws apply to EVERYONE, regardless of immigration status or if you live in Juarez. They're your rights... DEMAND THEM!

It is easier to protect against labor rights violations if you have documentation!

EVERY TIME YOU WORK FOR A NEW EMPLOYER, WRITE DOWN THE FOLLOWING INFORMATION:

- ~ Promised salary
- ~ Work completed
- ~ Employer's first and last name
- ~ Telephone number
- ~ License plate
- ~ Employer's home and office address
- ~ Address of the work site
- ~ Days and hours worked
- ~ Co-workers' names

